

## Health, Safety, Environment and Sustainability Policy

TSPL is committed to an effective management of health, safety and environment as an integral part of its business, the health and safety of its employees and stakeholders, who may be impacted by the organization operations, is of paramount importance and our aim is Zero Harm to people and minimal impact to the environment.

TSPL strives to:

- Comply with applicable national and regional regulation related to health, safety and environment.
- Prevent work related injury and ill health to the employees and stakeholders by providing safe and healthy work environment and by minimizing risks associated with occupational hazards.
- Implement regular health surveillance and risk-based exposure monitoring of employees.
- Avoid, reduce or mitigate impacts to the environment and neighboring communities and, where feasible, improve and enhance environmental conditions.
- Conserve natural resources by adopting environmentally-friendly and energy-efficient technologies and through process improvements.
- Manage waste from its operations and adopt the principles of waste avoidance, reuse, recycling and beneficial utilisation to minimise discharge and disposal to the environment
- Consistently assess the climate-related risks, manage emissions, take appropriate mitigation and adaptation measures and communicate its climate strategy to the stakeholders.
- Ensure that all tailings' storage facilities are designed, constructed, operated and closed in compliance with all applicable laws and regulations and in alignment with accepted international practice
- Develop, implement, and maintain HSE&S management systems aligned with its commitments and beliefs and consistent with world-class standards;
- Drive continuous HSE&S improvement through setting and reviewing targets using appropriate best available practices and providing all employees with appropriate training
- Promote a positive HSE&S culture through effective communication, participation and consultation with employees and business partners;
- Influence the business partners and suppliers to adopt principles and practices in alignment with its policies
- Communicate with all stakeholders on the progress and performance of HSE&S management.
- This policy will be reviewed regularly.



**Vikas Sharma**

**Occupier, Talwandi Sabo Power Limited**

Dated: 27Jan2020