

Social Policy

TSPL is committed to ensuring social well-being and adding value to communities. Respect for human dignity lies at the core of our business philosophy and business operations. We will manage our businesses in a fair and equitable manner to meet all our social responsibilities as a direct and indirect employer and to respect the rights of our stakeholders.

TSPL strives to:

- Comply with applicable national and regional regulations, and develop systems to identify, manage, and mitigate risks and adverse impacts on communities and environment;
- Foster leadership, learning and growth to deliver value to the organization and society in a socially responsible manner and provide resources to meet social responsibility objectives and targets;
- Respect the social, economic, cultural and human rights of communities and seek broad-based support for our operations by consulting and informing stakeholders in matters that affect them;
- Regularly communicate with our stakeholders on social performance in an accurate, transparent and timely manner;
- Adopt sustainable development as an integral part of the business plan and put in place appropriate institutional structures to plan and implement community development initiatives, prioritizing local needs and long-term sustainable benefits to communities.
- This policy will be reviewed periodically.



Vikas Sharma
CEO & WTD, Talwandi Sabo Power Limited

Dated: 30 Jan 2020