

Corporate Social Responsibility Policy

Talwandi Sabo Power Limited

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TALWANDI SABO POWER LIMITED

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

A. Policy Objective

TSPL CSR Policy intends to:

- Fulfil the social responsibility of the company that positively impacts the society at large in an ethical and environment friendly manner
- Provide guidance in achieving the above objective and ensures that the Company operates on a consistent and compliant basis.

B. CSR philosophy

We are committed to reinvest in the social good of our neighbourhood communities and nation with a strong belief that

- We can positively impact and contribute to the realization of integrated and inclusive development of the country, in partnership with National Government, and other local, national and international partners;
- We understand that the sustainable development of our businesses is dependent on sustainable, long lasting and mutually beneficial relationships with our stakeholders, especially the communities we work with;
- We will partner with government, corporates and civil society/community institutions, that offer a strong multiplier for complementing efforts, resources and to building sustainable solutions;
- Our employees have the potential to contribute not just to our business, but also towards building strong communities

C. Guiding Principles for Project Selection , Implementation & Monitoring and formulation of Annual Action plan

The CSR projects shall be based on the recommendations of the need assessment and baseline survey report conducted every three years.

Projects shall be implemented by expert agencies /NGOs duly selected post due diligence.

Annual Action plan shall be based on the project selected based on need assessment and baseline survey report.

Regular project monitoring shall be done for all ongoing projects and as well as other one time projects. Monthly project report shall be reviewed and verified by the CSR team and same shall be presented to the Implementing and Monitoring Committee of the unit.

CSR project progress shall be presented to CSR board committee twice a year.

D. CSR Focus Areas

The company will implement CSR in alignment with the Vedanta Limited focus initiatives, in line with the national and international development agendas with thrust on - Health, Education and Livelihoods. Apart from these areas company may initiate activities relating but not limited to:

(i) Eradicating hunger, poverty and malnutrition, “promoting health care including preventive health care” and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) measures for the benefit of armed forces veterans, war widows and their dependents;

(vii) training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports

(viii) contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(ix) Contribution to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

(x) rural development projects

(xi) slum area development.

(xii) disaster management, including relief, rehabilitation and reconstruction activities.

Modifications may be made from time to time, as per recommendations of the CSR Committee of the Company in the thrust areas and/ or activities that the company intends to execute under CSR. The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

E. Monitoring Mechanism

TSPL CSR will have multi-tiered governance mechanism that will ensure effective implementation and monitoring in a defined timeline

- CSR Committee of the Board will govern and review CSR of the company at least twice a year
- Internal reviews by the CSR teams, Unit ExCo
- Periodic third party internal audits of CSR
- Baseline and impact assessment will be conducted every three years

F. Communication

We will voluntarily communicate about the social development programs of TSPL to our stakeholders.

G. Responsibility

The responsibility for compliance with the policy lies with the CSR committee, the Directors, Chief Executive Officer, Senior Management and all employees of TSPL

H. Review of Policy

This CSR Policy will be reviewed every three years or as may be recommended by the CSR Committee of the company.

CSR Programmes and Projects for FY 2024-2026 at Talwandi Sabo Power Limited

S.No.	CSR Programmes	CSR Project	Schedule VII reference no.	Implementation Modality	Implementation schedule
1.	Healthcare	Project SEHAT: Supporting Govt. PHC in the vicinity Health/ awareness camps Support health initiatives (any other)	i	Third-party	FY 2024-2026
				Direct, Third-party	FY 2024-2026
				Direct, Third-party	FY 2024-2026
2.	Women Empowerment	Project TARA: Promotion/ skill development of self-help groups	iii	Third-party	FY 2024-2026
3.	Agriculture and Animal Husbandry	Project Navi Disha: Promotion of agriculture/ allied income (livestock rearing) projects	ii, iv	Third-party	FY 2024-2026
4.	Children's Wellbeing & Education	Integrated School Development Project/ e-learning	ii	Direct, Third-party	FY 2024-2026
5.	Community Development	Project Gram Nirman: Rural infrastructure projects such as road, community centres, crematoriums, community parks, rural electrification etc	v, x	Direct, Third-party	FY 2024-2026
6.	Others	Need based (aligning to Schedule VII or convergence projects with Government)	viii, x, xii	Direct, Third-party	FY 2024-2026