

## QSHE(Integrated Management System) POLICY

**TSPL** team commit to generate reliable and quality power by cost effective and efficient methods; in a clean, safe and healthy environment; while complying with all applicable statutory, regulatory, and Group requirements, to the ultimate satisfaction of all stakeholders.

Our ongoing endeavor shall be to:

- Thrust on sustainable development, with our commitment to protection of environment including prevention of pollution, injury, ill health and continual improvement in our quality, environmental and occupational health & safety performance. We reiterate our commitment to eliminate hazards and reduce OH&S risks in the work place.
- Set objectives in line with this policy for the generation and supply of electricity, conservation of natural resources, through adopting environment friendly technologies and energy efficient processes, managing waste from our operations by adopting prudent principles of waste management
- Provide our customers with electricity to agreed specifications on time, by building a knowledge and process driven organization with continual improvement as the driving force in all our operations that leads to enhanced customer satisfaction
- Learn, share and promote risk based thinking by identifying all relevant internal & external issues as well as needs & expectations of the interested parties, and a positive culture within our organization through effective communication, participation and consultation with our employees, associates & community.

We shall follow an Integrated Management System based on the guiding principles of Group vision and the international standards on Management Systems.

Signed by:



Mr. Vikas Sharma  
CEO & Whole Time Director, TSPL  
Date: 10<sup>th</sup> December, 2019