

Environment Policy

Purpose

Meenakshi Energy Limited is committed to achieving excellence in Environment Management. Our goal to minimise environmental impacts of our business across the entire lifecycle by implementing pollution prevention and natural resource conservation actions either on site or off site.

Scope

This policy is applicable to all Meenakshi Energy managed sites, licensees, outsourcing partners, corporate offices. This policy also applicable to all Meenakshi Energy employees, contractor employees, business partners, suppliers, and others with whom Meenakshi Energy does business.

In addition, this policy is applicable throughout the operational lifecycle of the projects. Furthermore, it extends to activities in our upstream and downstream value chain, limited to distribution, logistics, and sale of products and services to the customer.

Objectives of the Environmental Policy

Meenakshi Energy Limited strives to:

- Comply with applicable national, regional, and local environmental regulations and statutory obligations.
- Develop, implement, and improve environmental management systems, consistent with world-class standards.
- Set targets and objectives to avoid, reduce or mitigate Environmental impacts on people and planet.
- Consistently assess our environmental risks, manage our impacts, take appropriate mitigation and adaptation measures and communicate our environmental strategy to our stakeholders.
- Incorporate appropriate environmental criteria for all business decisions including the planning, operationalization, and closure of the projects.
- Conduct regular environmental review and due diligence of the projects (including for mergers & acquisitions) to identify, prioritize, assess, and take effective actions for mitigating the potential environmental risks.
- Drive continuous environmental performance improvement by implementing appropriate available practices and technology.
- Conserve natural resources by adopting environment-friendly and energy-efficient technologies through process improvements.
- Apply mitigation hierarchy (avoid, reduce, reuse, recycle, disposal) to environmental impacts and adopt the principles of circular economy.
- Manage impacts related to energy, carbon emissions, waste, nature, air emissions, land-use & biodiversity, and water.
- Raise awareness of internal and external stakeholders including business partners, suppliers, and other stakeholders on adoption of practices in alignment with our policies, thereby fostering a collective commitment to managing environmental impacts.
- Provide appropriate training to all employees and emphasise the importance of minimising risks to environment, while also understanding the impacts of their work activities on the environment.
- Communicate with all our stakeholders on the progress and performance of Environment management.
- Review the performance against the policy on a periodic basis to ensure management of environmental impacts as per our objectives including the sharing of good practices throughout the organization and stakeholders



K B Binu Raphael

CEO, Meenakshi Energy Limited

Dated: 19-08-2025

MEENAKSHI ENERGY LIMITED

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